

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
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▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

2021

Open to Public Inspection

For calendar year 2021 or tax year beginning and ending

Name of foundation THE BAY AND PAUL FOUNDATIONS, INC.		A Employer identification number 13-1991717
Number and street (or P.O. box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD	Room/suite	B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here. <input type="checkbox"/>
G Check all that apply:	<input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change	<input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation		D 1. Foreign organizations, check here. . . <input type="checkbox"/>
<input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 33,659,644.		E If private foundation status was terminated under section 507(b)(1)(A), check here. ▶ <input type="checkbox"/>
J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ▶ <input type="checkbox"/>
<input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)		

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)				
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	NONE			
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments	14,741.	14,741.		
4 Dividends and interest from securities	327,521.	327,521.		
5a Gross rents				
b Net rental income or (loss) _____				
6a Net gain or (loss) from sale of assets not on line 10	544,322.			
b Gross sales price for all assets on line 6a 15,094,060.				
7 Capital gain net income (from Part IV, line 2)		544,322.		
8 Net short-term capital gain.				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)	3,537.	3,537.		STMT 1
12 Total. Add lines 1 through 11	890,121.	890,121.		
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	NONE			
14 Other employee salaries and wages	273,430.	13,672.		259,759.
15 Pension plans, employee benefits	77,361.	3,868.		73,493.
16a Legal fees (attach schedule)	16,112.	NONE	NONE	16,112.
b Accounting fees (attach schedule)	18,400.	18,400.	NONE	NONE
c Other professional fees (attach schedule)	120,522.	84,990.		38,173.
17 Interest				
18 Taxes (attach schedule) (see instructions).	11,010.			
19 Depreciation (attach schedule) and depletion				
20 Occupancy	36,255.	1,813.		34,442.
21 Travel, conferences, and meetings	724.	36.		688.
22 Printing and publications	118.	6.		112.
23 Other expenses (attach schedule)	114,876.	3,344.		114,812.
24 Total operating and administrative expenses. Add lines 13 through 23.	668,808.	126,129.	NONE	537,591.
25 Contributions, gifts, grants paid	17,963,576.			11,690,892.
26 Total expenses and disbursements. Add lines 24 and 25	18,632,384.	126,129.	NONE	12,228,483.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-17,742,263.			
b Net investment income (if negative, enter -0-)		763,992.		
c Adjusted net income (if negative, enter -0-)			-0-	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	27,802,397.	31,056,718.	31,056,718.
	3	Accounts receivable ▶ _____ 17,876.			
		Less: allowance for doubtful accounts ▶ _____	108,393.	17,876.	17,876.
	4	Pledges receivable ▶ _____			
		Less: allowance for doubtful accounts ▶ _____			
	5	Grants receivable.			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less: allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use.			
	9	Prepaid expenses and deferred charges	108,402.	7,926.	7,926.
	10a	Investments - U.S. and state government obligations (attach schedule).**	8,227,635.	1,409,540.	1,409,540.
	b	Investments - corporate stock (attach schedule)	1,991,973.		
	c	Investments - corporate bonds (attach schedule), STMT 8	7,863,597.	1,162,709.	1,162,709.
	11	Investments - land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
12	Investments - mortgage loans				
13	Investments - other (attach schedule)				
14	Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____				
15	Other assets (describe ▶ _____ STMT 9)	4,875.	4,875.	4,875.	
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	46,107,272.	33,659,644.	33,659,644.	
Liabilities	17	Accounts payable and accrued expenses	52,053.	52,820.	
	18	Grants payable	2,598,300.	8,870,984.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons . .			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	14,000.		
23	Total liabilities (add lines 17 through 22)	2,664,353.	8,923,804.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.				
	24	Net assets without donor restrictions	43,442,919.	24,735,840.	
	25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30.				
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds . .			
29	Total net assets or fund balances (see instructions)	43,442,919.	24,735,840.		
30	Total liabilities and net assets/fund balances (see instructions)	46,107,272.	33,659,644.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	43,442,919.
2	Enter amount from Part I, line 27a	2	-17,742,263.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 10	3	28,674.
4	Add lines 1, 2, and 3	4	25,729,330.
5	Decreases not included in line 2 (itemize) ▶ SEE STATEMENT 11	5	993,490.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	24,735,840.

** STMT 7

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE PART IV SCHEDULE				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	544,322.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	{ }	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)	1	10,619.
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	
3	Add lines 1 and 2	3	10,619.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	NONE
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	10,619.
6	Credits/Payments:		
a	2021 estimated tax payments and 2020 overpayment credited to 2021	6a	6,461.
b	Exempt foreign organizations - tax withheld at source	6b	NONE
c	Tax paid with application for extension of time to file (Form 8868)	6c	6,200.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	12,661.
8	Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	NONE
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	2,042.
11	Enter the amount of line 10 to be: Credited to 2022 estimated tax 2,042. Refunded	11	

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> . STMT 12	X	
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ <u>ME, NY, VT,</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>WWW.BAYANDPAULFOUNDATIONS.ORG</u>	X	
14 The books are in care of ▶ <u>THE BAY AND PAUL FOUNDATIONS</u> Telephone no. ▶ <u>800-839-1754</u> Located at ▶ <u>165 COURT STREET, BOX 187 BROOKLYN, NY</u> ZIP+4 ▶ <u>11201</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year. ▶ <u>15</u>		
16 At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶		X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
c Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021?	2a	X
If "Yes," list the years ▶ _____, _____, _____, _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ _____, _____, _____, _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.		X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 13 If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 14		NONE	NONE	NONE

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 17		273,430.	39,876.	NONE

Total number of other employees paid over \$50,000 NONE

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SEE STATEMENT 18		179,732.

Total number of others receiving over \$50,000 for professional services **NONE**

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 NONE	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 NONE	
2	
All other program-related investments. See instructions. 3 NONE	
Total. Add lines 1 through 3	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	13,289,203.
b	Average of monthly cash balances	1b	26,472,620.
c	Fair market value of all other assets (see instructions).	1c	NONE
d	Total (add lines 1a, b, and c)	1d	39,761,823.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d	3	39,761,823.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	596,427.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	39,165,396.
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	1,958,270.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	1,958,270.
2a	Tax on investment income for 2021 from Part V, line 5.	2a	10,619.
b	Income tax for 2021. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b.	2c	10,619.
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,947,651.
4	Recoveries of amounts treated as qualifying distributions	4	14,674.
5	Add lines 3 and 4	5	1,962,325.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	1,962,325.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	12,228,483.
b	Program-related investments - total from Part VIII-B	1b	NONE
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	12,228,483.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				1,962,325.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only.				
b Total for prior years: 20 19 ,20 18 ,20 17				
3 Excess distributions carryover, if any, to 2021:				
a From 2016	2,411,232.			
b From 2017	2,168,088.			
c From 2018	3,331,619.			
d From 2019	3,847,779.			
e From 2020	7,259,721.			
f Total of lines 3a through e	19,018,439.			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 12,228,483.				
a Applied to 2020, but not more than line 2a . . .				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2021 distributable amount.				1,962,325.
e Remaining amount distributed out of corpus. . .	10,266,158.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	29,284,597.			
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount - see instructions				
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022.				NONE
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions) . . .	2,411,232.			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	26,873,365.			
10 Analysis of line 9:				
a Excess from 2017 . . .	2,168,088.			
b Excess from 2018 . . .	3,331,619.			
c Excess from 2019 . . .	3,847,779.			
d Excess from 2020 . . .	7,259,721.			
e Excess from 2021 . . .	10,266,158.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) NOT APPLICABLE

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
 NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
 NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
 Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p>a <i>Paid during the year</i></p> <p>SEE STATEMENT 19</p>				<p>11,690,892.</p>
<p>Total ▶ 3a</p>				<p>11,690,892.</p>
<p>b <i>Approved for future payment</i></p> <p>SEE STATEMENT 96</p>				<p>7,940,984.</p>
<p>Total ▶ 3b</p>				<p>7,940,984.</p>

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments .			14	14,741.	
4 Dividends and interest from securities			14	327,521.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	544,322.	
9 Net income or (loss) from special events . . .					
10 Gross profit or (loss) from sales of inventory . .					
11 Other revenue: a _____					
b FOREIGN TAX REFUND			01	3,537.	
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e)				890,121.	
13 Total. Add line 12, columns (b), (d), and (e)					890,121.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
▼	

NOT APPLICABLE

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of:
(1) Cash
(2) Other assets
b Other transactions:
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees
d If the answer to any of the above is "Yes," complete the following schedule.

Table with 4 columns: (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

- 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?
b If "Yes," complete the following schedule.

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer or trustee, Date, Title. May the IRS discuss this return with the preparer shown below? See instructions. [X] Yes [] No

Paid Preparer Use Only: Print/Type preparer's name (JEFFREY D HASKELL), Preparer's signature (JEFFREY D HASKELL), Date (10/14/2022), Firm's name (FOUNDATION SOURCE), Firm's address (3333 NEW HYDE PARK RD, STE 406 NEW HYDE PARK, NY 11042), Firm's EIN (510398347), Phone no. (800-839-1754).

Department of the Treasury
Internal Revenue Service

▶ Attach to the corporation's tax return.
▶ Go to www.irs.gov/Form2220 for instructions and the latest information.

2021

Name: THE BAY AND PAUL FOUNDATIONS, INC. Employer identification number: 13-1991717

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)	1	10,619.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
c	Credit for federal tax paid on fuels (see instructions)	2c	
d	Total. Add lines 2a through 2c	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty	3	10,619.
4	Enter the tax shown on the corporation's 2020 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5	4	76,658.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	10,619.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

6	<input type="checkbox"/>	The corporation is using the adjusted seasonal installment method.
7	<input checked="" type="checkbox"/>	The corporation is using the annualized income installment method.
8	<input type="checkbox"/>	The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	05/15/2021	06/15/2021	09/15/2021	12/15/2021
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column.	899.	1,732.	1,046.	1,894.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	3,861.	1,200.	1,400.	
Complete lines 12 through 18 of one column before going to the next column.				
12 Enter amount, if any, from line 18 of the preceding column		2,962.	2,430.	2,784.
13 Add lines 11 and 12		4,162.	3,830.	2,784.
14 Add amounts on lines 16 and 17 of the preceding column				
15 Subtract line 14 from line 13. If zero or less, enter -0-	3,861.	4,162.	3,830.	2,784.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-				
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	2,962.	2,430.	2,784.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions				
20 Number of days from due date of installment on line 9 to the date shown on line 19.				
21 Number of days on line 20 after 4/15/2021 and before 7/1/2021				
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 3% (0.03)	\$	\$	\$	\$
23 Number of days on line 20 after 6/30/2021 and before 10/1/2021				
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 3% (0.03)	\$	\$	\$	\$
25 Number of days on line 20 after 9/30/2021 and before 1/1/2022				
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% (0.03)	\$	\$	\$	\$
27 Number of days on line 20 after 12/31/2021 and before 4/1/2022				
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 3% (0.03)	\$	\$	\$	\$
29 Number of days on line 20 after 3/31/2022 and before 7/1/2022				
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x %	\$	\$	\$	\$
31 Number of days on line 20 after 6/30/2022 and before 10/1/2022				
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x %	\$	\$	\$	\$
33 Number of days on line 20 after 9/30/2022 and before 1/1/2023				
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x %	\$	\$	\$	\$
35 Number of days on line 20 after 12/31/2022 and before 3/16/2023				
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x %	\$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	\$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns				\$ NONE

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months
20 Annualization periods (see instructions)	20				
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	43,131.	94,614.	176,353.	262,315.
22 Annualization amounts (see instructions)	22	6.00000	4.00000	2.00000	1.33333
23a Annualized taxable income. Multiply line 21 by line 22	23a	258,786.	378,456.	352,706.	349,752.
b Extraordinary items (see instructions)	23b				51,020.
c Add lines 23a and 23b	23c	258,786.	378,456.	352,706.	400,772.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return.	24	3,597.	5,261.	4,903.	5,571.
25 Enter any alternative minimum tax (trusts only) for each payment period (see instructions)	25				
26 Enter any other taxes for each payment period. See instructions.	26				
27 Total tax. Add lines 24 through 26	27	3,597.	5,261.	4,903.	5,571.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	3,597.	5,261.	4,903.	5,571.
30 Applicable percentage	30	25%	50%	75%	100%
31 Multiply line 29 by line 30	31	899.	2,631.	3,677.	5,571.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	899.	2,631.	3,677.	5,571.
33 Add the amounts in all preceding columns of line 38. See instructions	33		899.	2,631.	3,677.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	899.	1,732.	1,046.	1,894.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	2,655.	2,655.	2,655.	2,655.
36 Subtract line 38 of the preceding column from line 37 of the preceding column	36		1,756.	2,679.	4,288.
37 Add lines 35 and 36	37	2,655.	4,411.	5,334.	6,943.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	899.	1,732.	1,046.	1,894.

FORM 990PF, PART I - OTHER INCOME
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----
FOREIGN TAX REFUND	3,537.	3,537.
TOTALS	3,537.	3,537.
	=====	=====

FORM 990PF, PART I - LEGAL FEES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
EMPLOYMENT MATTERS	4,828.			4,828.
GENERAL CONSULTATIONS	11,284.			11,284.
TOTALS	16,112.	NONE	NONE	16,112.
	=====	=====	=====	=====

FORM 990PF, PART I - ACCOUNTING FEES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
AUDIT FEES	18,400.	18,400.		
TOTALS	----- 18,400. =====	----- 18,400. =====	----- NONE =====	----- NONE =====

FORM 990PF, PART I - OTHER PROFESSIONAL FEES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
INVESTMENT MANAGEMENT SERVICES	84,990.	84,990.		
PHILANTHROPIC CONSULTING SRVCS	20,729.			23,396.
RETIREMENT PLAN CONSULTING	11,259.			11,233.
IT SERVICES	104.			104.
PAYROLL PROCESSING FEES	3,440.			3,440.
TOTALS	----- 120,522. =====	----- 84,990. =====		----- 38,173. =====

FORM 990PF, PART I - TAXES
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----
EXCISE TAX	10,760.
STATE INCOME TAX	250.

TOTALS	11,010.
	=====

FORM 990PF, PART I - OTHER EXPENSES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	CHARITABLE PURPOSES -----
ADMINISTRATIVE FEES	86,593.		89,637.
BANK CHARGES	2,095.	2,095.	
FOUNDATION DUES & MEMBERSHIPS	1,000.	50.	950.
INDEMNIFICATION INSURANCE	5,162.	258.	5,096.
INSURANCE PREMIUMS	7,491.	375.	7,160.
OFFICE EXPENSES	2,797.	140.	2,657.
POSTAGE/DELIVERY SERVICE	720.	36.	684.
STATE OR LOCAL FILING FEES	1,227.		1,227.
WEBSITE HOSTING/SUPPORT	7,791.	390.	7,401.
	-----	-----	-----
TOTALS	114,876.	3,344.	114,812.
	=====	=====	=====

FORM 990PF, PART II - U.S. AND STATE OBLIGATIONS

=====

DESCRIPTION -----	ENDING BOOK VALUE -----	ENDING FMV ---
US T NTS - 1.625% - 11/15/2022	363,852.	363,852.
US TURY NOTE - 2.000% - 02/15/	406,907.	406,907.
US TREAS NOTE - 1.750% - 05/15	201,172.	201,172.
	-----	-----
US OBLIGATIONS TOTAL	971,931.	971,931.
	=====	=====
HOUSTON TX UTIL SYS REV - 3.22	186,906.	186,906.
TEXAS TECH UNIV REVSREV FING S	250,703.	250,703.
	-----	-----
STATE OBLIGATIONS TOTAL	437,609.	437,609.
	=====	=====
	-----	-----
US AND STATE OBLIGATIONS TOTAL	1,409,540.	1,409,540.
	=====	=====

FORM 990PF, PART II - CORPORATE BONDS

=====

DESCRIPTION -----	ENDING BOOK VALUE -----	ENDING FMV ---
AMERICAN EXPRESS CO NOTE - 2.5	176,803.	176,803.
APPLE INC - 2.850% - 02/23/202	280,753.	280,753.
DEERE JOHN CAP CORP BOND - 2.8	322,789.	322,789.
PEPSICO INC - 2.750% - 03/05/2	170,694.	170,694.
908 DEVICES INC - 1.734% - 08/	211,670.	211,670.
	-----	-----
TOTALS	1,162,709.	1,162,709.
	=====	=====

THE BAY AND PAUL FOUNDATIONS, INC.

13-1991717

FORM 990PF, PART II - OTHER ASSETS

=====

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
-----	-----	---
SECURITY DEPOSITS	4,875.	4,875.
TOTALS	4,875.	4,875.
	=====	=====

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES
=====

DESCRIPTION -----	AMOUNT -----
RETURNED GRANTS	14,674.
CHANGE IN DEFERRED EXCISE TAX PAYABLE	14,000.

TOTAL	28,674.
	=====

FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES
=====

DESCRIPTION -----	AMOUNT -----
UNREALIZED LOSS IN VALUE OF INVESTMENTS	993,490.

TOTAL	993,490.
	=====

**FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME**

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
15094060.		PUBLICLY-TRADED SECURITIES						
		14549738.					544,322.	
TOTAL GAIN(LOSS)							----- 544,322. =====	

FORM 990PF, PART VI-A - LIQUIDATION, TERMINATION, ETC. STATEMENT
=====

THIS STATEMENT IS SUBMITTED TO REPORT THE DISTRIBUTION OF CERTAIN ASSETS DURING THE YEAR. THE DISTRIBUTIONS RESULTED IN A SUBSTANTIAL CONTRACTION OF ASSETS. THE FOLLOWING INFORMATION IS SUBMITTED IN ACCORDANCE WITH TREASURY REGULATION SECTION 1.6043-3(A)(1) AND THE FORM 990-PF INSTRUCTIONS:

DURING THE TAXABLE YEAR ENDING DECEMBER 31, 2021, THE FOUNDATION MADE DISTRIBUTIONS FROM ASSETS FROM SOURCES OTHER THAN CURRENT INCOME. COLLECTIVELY, THE DISTRIBUTIONS IN EXCESS OF CURRENT INCOME TOTALED \$11,690,892. THIS AMOUNT REPRESENTS 25% OR MORE OF THE FOUNDATION'S NET ASSETS OF \$43,442,919 (AS MEASURED BY FAIR MARKET VALUE) AT THE BEGINNING OF THE FOUNDATION'S TAXABLE YEAR ENDING DECEMBER 31, 2021.

THE FOUNDATION MADE DISTRIBUTIONS OF CASH TO THE GRANTEEES LISTED IN THE ATTACHMENT TO PART XV, LINE 3A; EACH SUCH GRANT WAS MADE SOLELY FOR THE CHARITABLE PURPOSE SPECIFIED THEREIN.

FORM 990PF, PART VI-B, EXPENDITURE RESPONSIBILITY STATEMENT

=====

GRANTEE'S NAME: VERMONT NEA INC
 GRANTEE'S ADDRESS: 10 WHEELLOCK ST
 CITY, STATE & ZIP: MONTPELIER, VT 08602
 GRANT DATE: 08/20/2018
 GRANT AMOUNT: 25,000.
 GRANT PURPOSE: TO SUPPORT THE RACIAL JUSTICE LIAISON PROJECT

AMOUNT EXPENDED: 25,000.
 ANY DIVERSION? NO
 DATES OF REPORTS: 3/28/19, 5/6/21
 VERIFICATION DATE:
 RESULTS OF VERIFICATION:
 NONE NECESSARY

GRANTEE'S NAME: WILLOWELL FOUNDATION
 GRANTEE'S ADDRESS: PO BOX 314
 CITY, STATE & ZIP: BRISTOL, VT 05443
 GRANT DATE: 07/22/2019
 GRANT AMOUNT: 15,000.
 GRANT PURPOSE: TO SUPPORT THE PREK-12 TRANSFORMATIVE LEARNING PRACTICES

AMOUNT EXPENDED: 15,000.
 ANY DIVERSION? NO
 DATES OF REPORTS: 1/27/21
 VERIFICATION DATE:
 RESULTS OF VERIFICATION:
 NONE NECESSARY

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

OFFICER NAME:
REBECCA ADAMSON

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION NONE

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

OFFICER NAME:
DAVID BURY

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION NONE

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

OFFICER NAME:
KENNETH D HURWITZ

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
DIR, SEC, TREAS

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION NONE

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

OFFICER NAME:
MARILYN REZNICK

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
DIR, CHAIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION NONE

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

OFFICER NAME:
WILLIAM E TERRY

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION NONE
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

OFFICER NAME:
GAIL STONE*

ADDRESS:
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:
CORP COUNS/EXEC DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 30.00

COMPENSATION NONE
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

COMPENSATION EXPLANATION:
*GAIL STONE'S COMPENSATION IS REPORTED IN PART I LINE 14 AND PART VII
LINE 2

TOTAL COMPENSATION: NONE
TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES: NONE

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

=====

EMPLOYEE NAME:
GAIL STONE

ADDRESS:
165 COURT STREET, #187
BROOKLYN, NY 11201

TITLE:
CORP COUNS/EXEC DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 30.00

COMPENSATION 171,189.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 31,670.

EMPLOYEE NAME:
KHALIF WILLIAMS*

*NO LONGER EMPLOYED BY THE FOUNDATION

ADDRESS:
165 COURT STREET, #187
BROOKLYN, NY 11201

TITLE:
PROGRAM DIRECTOR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 32.00

COMPENSATION 102,241.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 8,206.

TOTAL COMPENSATION: 273,430.
=====

TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 39,876.
=====

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

=====

NAME:

RBC WEALTH MANAGEMENT

ADDRESS:

1211 6TH AVE #3300
NEW YORK, NY 10036

TYPE OF SERVICE:

INVESTMENT MGMT

COMPENSATION 90,095.

NAME:

FOUNDATION SOURCE

ADDRESS:

55 WALLS DRIVE 3RD FL
FAIRFIELD, CT 06824

TYPE OF SERVICE:

ADMINISTRATIVE

COMPENSATION 89,637.

TOTAL COMPENSATION: 179,732.

=====

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ABENAKI CIRCLE OF COURAGE

ADDRESS:

65 CANADA ST STE RM 3

SWANTON, VT 05488

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT FOR THE CIRCLE OF COURAGE AFTER
SCHOOL PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

AFFILIATED TRIBES OF NORTHWEST INDIANS

ADDRESS:

6636 NE SANDY BLVD

PORTLAND, OR 97213

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT ANNUAL NATIONAL AND INTERNATIONAL
TRIBAL CLIMATE ADAPTATION PLANNING CAMPS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 278,721.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ALLIED MEDIA PROJECTS INC

ADDRESS:

4126 3RD ST

DETROIT, MI 48201

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS FOR PEOPLE IN EDUCATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

45,000.

RECIPIENT NAME:

ALZHEIMERS DISEASE AND RELATED DISORDERS NEW YORK

ADDRESS:

360 LEXINGTON AVE 3RD FL

NEW YORK, NY 10017

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM

ADDRESS:

121 ORONOCO ST

ALEXANDRIA, VA 22314

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUMMER INTERNSHIP PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

RECIPIENT NAME:

ASSOCIATION SHERPA

ADDRESS:

94 RUE SAINT LAZARE

PARIS, FR 75009

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:
BETHANY COLLEGE
ADDRESS:
31 E CAMPUS DR

BETHANY, WV 26032
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

LARRY GRIMES ANNUAL LECTURE SERIES FUND AND
GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,500.

RECIPIENT NAME:
BIG PICTURE COMPANY INC
ADDRESS:
325 PUBLIC ST

PROVIDENCE, RI 02905
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT: TRANSFORMING PREK-12 LEARNING
PRACTICES IN VERMONT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BLOOMAGAINBKLYN

ADDRESS:

495 HENRY ST STE 255

BROOKLYN, NY 11231

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

BLOOMINGDALE SCHOOL OF MUSIC INC

ADDRESS:

323 W 108TH ST

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT PREPARATION FOR AND DEVELOPMENT OF A STRATEGIC PLAN AND THE SUBSEQUENT IMPLEMENTATION OF THE PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 97,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BLOOMINGDALE SCHOOL OF MUSIC INC

ADDRESS:

323 W 108TH ST

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BSM MAJOR DONOR PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

BOGGS EDUCATIONAL CENTER PROJECT TEAM

ADDRESS:

7600 GOETHE ST

DETROIT, MI 48214

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

COMMUNITY TEACHERS PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BROOKLYN COLLEGE FOUNDATION INC

ADDRESS:

2900 BEDFORD AVE INGERSOLL HALL

BROOKLYN, NY 11210

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CORINNE STEEL AWARD FOR OUTSTANDING ENGLISH

HONORS THESIS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

RECIPIENT NAME:

BROOKLYN COMMUNITY FOUNDATION

ADDRESS:

1000 DEAN ST STE 307

BROOKLYN, NY 11238

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

COVID RESPONSE FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BROOKLYN COMMUNITY FOUNDATION

ADDRESS:

1000 DEAN ST STE 307

BROOKLYN, NY 11238

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

RECIPIENT NAME:

BROOKLYN FILMSHOP INC

ADDRESS:

104 SULLIVAN ST #14

NEW YORK, NY 10012

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

IN SUPPORT OF THE FILMSHOP EXHIBITION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BURLINGTON CITY ARTS FOUNDATION INC

ADDRESS:

135 CHURCH ST

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

RECIPIENT NAME:

BURLINGTON SCHOOL DISTRICT

ADDRESS:

150 COLCHESTER AVE

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

LEADING WITH EQUITY TOWARD DEEPER LEARNING

FOUNDATION STATUS OF RECIPIENT:

GOV

AMOUNT OF GRANT PAID.....

20,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BURLINGTON SCHOOLS FOUNDATION

ADDRESS:

PO BOX 3307

BURLINGTON, VT 05408

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT FOR THE THIRD YEAR OF THE
BURLINGTON CITY AND LAKE SEMESTER PROGRAM (BCL)

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

CALVARY HOSPITAL INC

ADDRESS:

1740 EASTCHESTER RD

BRONX, NY 10461

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

HOSPICE CARE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CAPITAL AREA FOOD BANK

ADDRESS:

4900 PUERTO RICO AVE NE

WASHINGTON, DC 20017

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,000.

RECIPIENT NAME:

CELLOBELLO INC

ADDRESS:

192 PURITAN RD

SWAMPSCOTT, MA 01907

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ADMINISTRATIVE LEADERSHIP RESTRUCTURING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CENTER FOR REPRODUCTIVE RIGHTS INC

ADDRESS:

199 WATER ST 22ND FLOOR

NEW YORK, NY 10038

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

CINTOC

ADDRESS:

4528 VAN NESS ST NW

WASHINGTON, DC 20016

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CITIZENS FOR RESPONSIBILITY AND ETHICS IN WASHINGT

ADDRESS:

1331 F ST NW STE 900

WASHINGTON, DC 20004

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

200,000.

RECIPIENT NAME:

CLARION CONCERTS IN COLUMBIA COUNTY

ADDRESS:

PO BOX 43

COPAKE, NY 12516

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE PROJECT WITH MUSIC TEACHERS IN HUDSON
PUBLIC SCHOOLS AND MUSIC STUDENTS AND PROFESSORS
AT BARD COLLEGE FOR CREATION OF A PARTNERSHIP TO
SUPPORT ADDITIONAL MUSIC EDUCATION IN THE PUBLIC
SCHOOLS.

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

2,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CLASSICAL THEATRE OF HARLEM

ADDRESS:

566 WEST 159TH ST., STE 44

NEW YORK, NY 10032

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

CLEMMONS FAMILY FARM

ADDRESS:

2213 GREENBUSH RD

CHARLOTTE, VT 05445

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT EXPANSION OF THE WINDOWS TO A
MULTICULTURAL WORLD PROGRAM IN VERMONT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 135,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

COALITION FOR GREEN CAPITAL

ADDRESS:

1201 CONNECTICUT AVE NW STE 600

WASHINGTON, DC 20036

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 200,000.

RECIPIENT NAME:

COMMUNITY ENGAGEMENT LAB INC

ADDRESS:

41 SUMMER ST

MONTPELIER, VT 05602

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CONFLICT AWARENESS PROJECT

ADDRESS:

PO BOX 68

HARTFIELD, VA 23071

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT IMPLEMENTATION OF ITS THREE-YEAR
CAPACITY BUILDING INITIATIVE TO DEEPEN PROGRAM
IMPACT AND FURTHER INCORPORATE SOCIAL JUSTICE
CORE VALUES THROUGHOUT THE ORGANIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

CSC REPERTORY LTD

ADDRESS:

136 E 13TH ST

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 12,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CSC REPERTORY LTD

ADDRESS:

136 E 13TH ST

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

RECIPIENT NAME:

CULTURAL SURVIVAL INC

ADDRESS:

2067 MASSACHUSETTS AVE

CAMBRIDGE, MA 02140

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS & ADVOCACY PROGRAM SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

DYNAMIC WOMEN OF PURPOSE INC

ADDRESS:

13069 224TH ST

LAURELTON, NY 11413

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 500.

RECIPIENT NAME:

EARTHWALK VERMONT INC

ADDRESS:

PO BOX 21

PLAINFIELD, VT 05667

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

EARTHWATCH INSTITUTE INC

ADDRESS:

1380 SOLDIERS FIELD RD STE 2700

BRIGHTON, MA 02135

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GIRLS IN SCIENCE PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

EARTHWATCH INSTITUTE INC

ADDRESS:

1380 SOLDIERS FIELD RD STE 2700

BRIGHTON, MA 02135

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GIRLS IN SCIENCE PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

EASTERN MICHIGAN UNIVERSITY FOUNDATION

ADDRESS:

850 W CROSS ST

YPSILANTI, MI 48197

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SEMIS COALITION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

EDUCATIONAL RESULTS PARTNERSHIP

ADDRESS:

428 J ST STE 320

SACRAMENTO, CA 95814

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FACING HISTORY AND OURSELVES INC

ADDRESS:

PO BOX 470749

BROOKLINE, MA 02447

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO UPDATE ITS ONLINE COURSE, FOUNDATIONS, AND TO
CREATE AND DELIVER A NEW SELF-PACED ONLINE
COURSE, CENTERING EQUITY IN OUR CLASSROOMS AND
SCHOOLS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 125,000.

RECIPIENT NAME:

FIRST LOOK MEDIA WORKS INC

ADDRESS:

114 5TH AVE

NEW YORK, NY 10011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PRESS FREEDOM DEFENSE FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FIRST PEOPLES CONSERVATION COUNCIL OF LOUISIANA

ADDRESS:

3731 OAK POINTE RD

MONTEGUT, LA 70377

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT FPCCL'S PROJECT INVOLVING TRIBAL YOUTH
WORKING WITH LEADERS TO IDENTIFY AND DOCUMENT
COMPROMISED SACRED SITES AND OBSTRUCTIONS TO
CULTURAL PRACTICE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:

FIRST PEOPLES FUND

ADDRESS:

PO BOX 2977

RAPID CITY, SD 57709

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FLOW OF HISTORY INC

ADDRESS:

729 UNION VILLAGE RD

NORWICH, VT 05055

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TEACHING ABOUT SLAVERY AND ITS LEGACIES IN

VERMONT AND NEW HAMPSHIRE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

15,000.

RECIPIENT NAME:

FLYNN CENTER FOR THE PERFORMING ARTS LTD

ADDRESS:

153 MAIN ST

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT FOR FLYNN INITIATIVES FOR ACCESS,

DIVERSITY, EQUITY, AND INCLUSION; INNOVATION;

CREATIVE CHAIR

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FRIENDS OF THE BRATTLEBORO MUSIC CENTER INC

ADDRESS:

72 BLANCHE MOYSE WAY

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT/CAPACITY BUILDING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

GATEWAYS MUSIC FESTIVAL INC

ADDRESS:

26 GIBBS ST

ROCHESTER, NY 14604

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT ITS 2022 CARNEGIE HALL PERFORMANCE AND

RELATED APPEARANCES IN NEW YORK CITY AND FOR

GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GATEWAYS MUSIC FESTIVAL INC

ADDRESS:

26 GIBBS ST

ROCHESTER, NY 14604

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE APRIL 2022 CARNEGIE HALL CONCERT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

GENERATOR INC

ADDRESS:

40 SEARS LN

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

WORKPLACE DEVELOPMENT INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GENERATOR INC

ADDRESS:

40 SEARS LN

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT FOR TWO YOUTH PROGRAMS: 1)

GENERATOR MAKER MENTORS, 2) GENERATOR DESIGN LAB

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

GINA GIBNEY DANCE INC

ADDRESS:

890 BROADWAY 5TH FL

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

MOVING TOWARD JUSTICE (MTJ)

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 225,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:

GLOBAL INVESTIGATIVE JOURNALISM NETWORK

ADDRESS:

9404 CROSBY RD

SILVER SPRING, MD 20910

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT TRANSLATION SERVICES FOR THE 12TH
GLOBAL INVESTIGATIVE JOURNALISM CONFERENCE,
INCLUDING INTERPRETING, TRANSLATING,
COORDINATING, AND ADMINISTRATIVE SUPPORT DURING
THE CONFERENCE DATES OF NOVEMBER 1-5, 2021, AND
FOR A FOLLOW-UP PERIOD THROUGH JUNE 30, 2022.

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

RECIPIENT NAME:

GLOBAL INVESTIGATIVE JOURNALISM NETWORK

ADDRESS:

9404 CROSBY RD

SILVER SPRING, MD 20910

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GOOD PEOPLE FUND INC

ADDRESS:

384 WYOMING AVE

MILLBURN, NJ 07041

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,500.

RECIPIENT NAME:

GOOD PEOPLE FUND INC

ADDRESS:

384 WYOMING AVE

MILLBURN, NJ 07041

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GOVERNORS INSTITUTES OF VERMONT

ADDRESS:

20 W CANAL ST STE C5

WINOOSKI, VT 05404

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

HASKELL FOUNDATION

ADDRESS:

155 INDIAN AVE

LAWRENCE, KS 66046

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

HASKELL INDIGENOUS PEOPLES CLIMATE CHANGE WORKING

GROUP ELEMENTARY SCIENCE CURRICULUM PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

HOUSE OF HOPE MINISTRY INC

ADDRESS:

2332 BEATTIES FORD RD

CHARLOTTE, NC 28216

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

HUI ALOHA AINA MOMONA

ADDRESS:

47-540 AHUIMANU RD

KANEOHE, HI 96744

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ULU KA HONUA

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

INCLUSIVE ARTS VERMONT INC

ADDRESS:

21 CARMICHAEL ST STE 206

ESSEX JUNCTION, VT 05452

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM SUPPORT: COLLABORATIVE INTEGRATED ARTS

RESIDENCIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,500.

RECIPIENT NAME:

INDIAN LAW RESOURCE CENTER

ADDRESS:

602 N EWING ST

HELENA, MT 59601

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 450,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:
INDIJ PUBLIC MEDIA
ADDRESS:
PO BOX 929

PHOENIX, AZ 85001
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO LAUNCH ITS INDIGENOUS ECONOMICS PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

RECIPIENT NAME:
INSTITUTE FOR DEMOCRATIC EDUCATION IN AMERICA
ADDRESS:
2008 W RIDGEWAY ST

JACKSON, MS 39213
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 150,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:

INTERNATIONAL CONSORTIUM OF INVESTIGATIVE JOURNALI

ADDRESS:

1710 RHODE ISLAND AVE NW 11TH FL

WASHINGTON, DC 20036

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

RECIPIENT NAME:

INTERNATIONAL INDIAN TREATY COUNCIL INC

ADDRESS:

100 E AJO WAY

TUCSON, AZ 85713

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO CONTINUE ITS LEADERSHIP EFFORTS TO ENSURE THE
INCLUSION OF INDIGENOUS PEOPLES' RIGHTS IN THE
30X30 PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 190,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JANET S MUNT FAMILY ROOM

ADDRESS:

20 ALLEN ST

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT, COVID RELIEF

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

JANET S MUNT FAMILY ROOM

ADDRESS:

20 ALLEN ST

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

WINOOSKI FAMILY EMPOWERMENT PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JAZZ AND CLASSICS FOR CHANGE INC

ADDRESS:

56 FERN HILL RD

GHENT, NY 12075

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE SERIES OF CONCERTS PLANNED FOR THE SUMMER
OF 2021

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 6,000.

RECIPIENT NAME:

JAZZ AND CLASSICS FOR CHANGE INC

ADDRESS:

56 FERN HILL RD

GHENT, NY 12075

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOB PATH INC

ADDRESS:

256 WEST 38TH ST 2ND FL

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

RECIPIENT NAME:

JOURNALISM DEVELOPMENT NETWORK INC

ADDRESS:

1220 L ST NW STE 100

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ORGANIZED CRIME AND CORRUPTION REPORTING PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOURNALISM DEVELOPMENT NETWORK INC

ADDRESS:

1220 L ST NW STE 100

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE FIRST YEAR OF OCCRP'S NEW
CYBERSECURITY INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 600,000.

RECIPIENT NAME:

JOY 2 LEARN FOUNDATION

ADDRESS:

1617 3RD AVE #286403

NEW YORK, NY 10128

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOY 2 LEARN FOUNDATION

ADDRESS:

1617 3RD AVE #286403

NEW YORK, NY 10128

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

JOY 2 LEARN FOUNDATION

ADDRESS:

1617 3RD AVE #286403

NEW YORK, NY 10128

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT CONTINUED DEVELOPMENT OF JOY2LEARN'S
ONLINE PROFESSIONAL DEVELOPMENT PROGRAM FOR K-12
EDUCATORS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOY 2 LEARN FOUNDATION

ADDRESS:

1617 3RD AVE #286403

NEW YORK, NY 10128

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROJECT TO UPDATE ITS WEBSITE AND TECHNOLOGY

FUNCTIONALITY

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

15,000.

RECIPIENT NAME:

KENMORE WEST ALUMNI FOUNDATION INC

ADDRESS:

33 HIGHLAND PKWY

TONAWANDA, NY 14223

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT FOR SCHOLARSHIPS TO BE MADE, IN THE
DISCRETION OF THE KENMORE WEST ALUMNI FOUNDATION,
IN RECOGNITION OF THE KENMORE WEST CLASS OF 1960

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

12,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

KIMELTUWVN - MAPUCHE COMMUNITY SCHOOL

ADDRESS:

LLAGUEPULLI MAPUCHE COMMUNITY

TEODORO SCHMIDT

ARAUCANIA REGION, CI

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR CONTINUATION OF THE RENOVATION AND EXPANSION

OF THE SCHOOL

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

RECIPIENT NAME:

KINGS MAJESTIC CORPORATION

ADDRESS:

1000 DEAN ST STE 232

BROOKLYN, NY 11238

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

20,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

KNICKERBOCKER TENNIS FOUNDATION

ADDRESS:

123 7TH AVE - BOX 142

BROOKLYN, NY 11215

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

RECIPIENT NAME:

LIVELIHOODS KNOWLEDGE EXCHANGE NETWORK INC

ADDRESS:

109 ROSEMONT GDN

LEXINGTON, KY 40503

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROGRAM FUNDING TO CREATE AND SUSTAIN A KNOWLEDGE SHARING NETWORK FOR CLIMATE EDUCATION CENTERING INDIGENOUS KNOWLEDGE SYSTEMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 150,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MAPLE MICRODEVELOPMENT

ADDRESS:

2175 ONYX ST

EUGENE, OR 97403

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE GENERAL OPERATIONS OF ITS MAPLE

CHILE PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 70,000.

RECIPIENT NAME:

MEDECINS SANS FRONTIERES USA INC - DOCTORS WITHOUT

ADDRESS:

PO BOX 5030

HAGERSTOWN, MD 21741

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 4,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:
MENIKANAHEKEM INC

ADDRESS:
N8866 CTY RD G

GRESHAM, WI 54128
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROJECT INVOLVING 10 YOUNG MENOMINEE LEADERS
COMING TOGETHER TO LEARN FROM ELDERS AND TO BUILD
A TRADITIONAL TEACHING LODGE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:
MENTOR VERMONT INC

ADDRESS:
19 MARBLE AVE

BURLINGTON, VT 05401
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

K-12 MENTORING INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MERCY SHIPS

ADDRESS:

PO BOX 1930

LINDALE, TX 75771

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,000.

RECIPIENT NAME:

MILL HOLLOW HERITAGE ASSOCIATION

ADDRESS:

PO BOX 608

ALSTEAD, NH 03602

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT FOR CONTINUED DEVELOPMENT OF MHHA'S
COMMUNITY ENGAGEMENT ACTIVITIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MOUNT SINAI HOSPITAL

ADDRESS:

ONE GUSTAVE L LEVY PL BOX 1049

NEW YORK, NY 10029

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE RESEARCH FELLOWSHIP IN MEMORY OF HANS

SCHAPIRA

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 500.

RECIPIENT NAME:

MOUNT TREMPER ARTS INC

ADDRESS:

647 PLANK RD

MOUNT TREMPER, NY 12457

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MOVEMENT THEATRE COMPANY INC

ADDRESS:

279 W 117TH ST APT 2Q

NEW YORK, NY 10026

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

MUSEUM AT WARM SPRINGS

ADDRESS:

PO BOX 909

WARM SPRINGS, OR 97761

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EDUCATION PROJECT: "THE KNOWLEDGE FROM LONG AGO
INTO THE FUTURE"

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:
NA AH ILLAHEE FUND
ADDRESS:
PO BOX 17844

SEATTLE, WA 98127
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

NATIVE VOTE 2022 AND BEYOND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:
NATIONAL CENTER FOR FAIR & OPEN TESTING INC
ADDRESS:
196 SPRING ST

ARLINGTON, MA 02476
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

NATIONAL FRAGILE X FOUNDATION

ADDRESS:

1861 INTERNATIONAL DR STE 200

MCLEAN, VA 22102

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

RECIPIENT NAME:

NATIONAL URBAN INDIAN FAMILY COALITION

ADDRESS:

4000 AURORA AVE N STE 214

SEATTLE, WA 98103

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR NUIFC'S PROGRAM TO EXPLORE HOW TO EDUCATE
YOUTH ABOUT CLIMATE AND CLIMATE JUSTICE FROM
INDIGENOUS KNOWLEDGE SYSTEMS AND PEDAGOGIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

15,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

NEW YORK UNIVERSITY - SCHOOL OF LAW

ADDRESS:

22 WASHINGTON SQ NORTH

NEW YORK, NY 10011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE GENERAL OPERATIONS OF ITS

INSTITUTE FOR POLICY INTEGRITY

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 600,000.

RECIPIENT NAME:

NEW YORK UNIVERSITY - SCHOOL OF LAW

ADDRESS:

22 WASHINGTON SQ NORTH

NEW YORK, NY 10011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

INSTITUTE FOR POLICY INTEGRITY

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

NEXT STAGE ARTS PROJECT INCORPORATED

ADDRESS:

PO BOX 251

PUTNEY, VT 05346

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

NORTHERN ARIZONA UNIVERSITY FDN INC

ADDRESS:

620 S KNOLES

FLAGSTAFF, AZ 86011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE INTERNSHIP PROGRAM AND INTERNATIONAL
ACTIVITIES OF ITS INSTITUTE FOR TRIBAL
ENVIRONMENTAL PROFESSIONALS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 222,871.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

OUTRIGHT VERMONT

ADDRESS:

PO BOX 5235

BURLINGTON, VT 05402

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EDUCATION INITIATIVES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

PLANNED PARENTHOOD FEDERATION OF AMERICA INC.

ADDRESS:

123 WILLIAMS ST 10TH FL

NEW YORK, NY 10038

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

PLATEFORME FRANCAISE DE PROTECTION DES LANCEURS D'

ADDRESS:

16 BLVD VOLTAITE

PARIS

, FR 75011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

PLATEFORME FRANCAISE DE PROTECTION DES LANCEURS D'

ADDRESS:

16 BLVD VOLTAITE

PARIS

, FR 75011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 12,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

POLLEN CIRCLES INC

ADDRESS:

PO BOX 4985

WINDOW ROCK, AZ 86515

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO EXPAND YOUTH SUMMER CAMPS TO INCLUDE CEREMONIES AT SACRED MOUNTAINS AND TO ENGAGE YOUTH IN THE RE-AWAKENING OF AN IMPORTANT AGRICULTURAL PRACTICE FOR THE NAVAJO

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:

PRESIDENT & FELLOWS OF MIDDLEBURY COLLEGE

ADDRESS:

700 EXCHANGE ST

MIDDLEBURY, VT 05753

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

WHAT'S THE STORY PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

PROJECT EXPEDITE JUSTICE

ADDRESS:

74-5617 PAWAI PL #208A

KAILUA KONA, HI 96740

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 200,000.

RECIPIENT NAME:

PROJECT EXPEDITE JUSTICE

ADDRESS:

74-5617 PAWAI PL #208A

KAILUA KONA, HI 96740

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE "OVERVIEW OF VIOLATIONS OF
INDIGENOUS PEOPLES' RIGHTS IN PROTECTED
CONSERVATION AREAS" PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

QUEENSBOROUGH COMMUNITY COLLEGE FUND INC

ADDRESS:

222-05 56TH AVE SUITE A-406

BAYSIDE, NY 11364

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PERFORMING ARTS CENTER

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

RECIPIENT NAME:

RAMAZ SCHOOL

ADDRESS:

60 E 78TH ST

NEW YORK, NY 10075

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE SCHOLARSHIP FUND AND SPECIAL EDUCATION
NEEDS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

READ 718

ADDRESS:

420 ATLANTIC AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT FOR ENHANCED PROGRAMMING IN RESPONSE TO
STUDENT LEARNING DEFICITS RESULTING FROM THE
COVID-19 PANDEMIC

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:

REDRESS TRUST LIMITED

ADDRESS:

87 VAUXHALL WALK

LONDON, UK SE11 5HJ

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 75,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ROOT SOCIAL JUSTICE CENTER INC

ADDRESS:

28 WILLIAMS ST

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

DEVELOPMENT OF THE VERMONT STATEWIDE PEOPLE OF

COLOR CAUCUS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

15,000.

RECIPIENT NAME:

SAMUEL FIELD YM & YWHA INC

ADDRESS:

5820 LITTLE NECK PKWY

LITTLE NECK, NY 11362

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE SINGLE PARENT INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

2,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SAMUEL FIELD YM & YWHA INC

ADDRESS:

5820 LITTLE NECK PKWY

LITTLE NECK, NY 11362

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

COUNTERPOINT TOGETHER QUEENS SINGLE PARENT

INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,500.

RECIPIENT NAME:

SANDGLASS CENTER FOR PUPPETRY & THEATER RESEARCH L

ADDRESS:

PO BOX 970

PUTNEY, VT 05346

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SANTA FE FILM INSTITUTE

ADDRESS:

418 MONTEZUMA AVE

SANTA FE, NM 87501

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

THE LAND ACKNOWLEDGEMENT STREAMING EXPERIENCE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 200,000.

RECIPIENT NAME:

SCHOOL REFORM INITIATIVE INC

ADDRESS:

1550 LARIMER ST BOX 257

DENVER, CO 80202

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT STAFF SALARIES, MAINTAIN CURRENT PROFESSIONAL DEVELOPMENT CONTRACTS, AND TO HIRE A CONSULTANT FOR THE PHOENIX PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SERVICES FOR THE UNDERSERVED INC

ADDRESS:

463 7TH AVE

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR WORK IN PROVIDING BASIC EDUCATIONAL TOOLS AND

SUPPLIES TO STUDENTS IN HOMELESS SHELTERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

20,000.

RECIPIENT NAME:

SHELBURNE FARMS

ADDRESS:

1611 HARBOR RD

SHELBURNE, VT 05482

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SHELBURNE FARMS

ADDRESS:

1611 HARBOR RD

SHELBURNE, VT 05482

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CAPITAL CAMPAIGN & EDUCATION FOR SUSTAINABILITY

PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

450,000.

RECIPIENT NAME:

SOCIAL GOOD FUND

ADDRESS:

PO BOX 5473

RICHMOND, CA 94805

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR PROGRAMS SUPPORTING DOCUMENTARY FILM MAKING

TO CAPTURE THE HISTORY AND KNOWLEDGE OF

INDIGENOUS ELDERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SPECTRUM INC

ADDRESS:

31 ELMWOOD AVE

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

MULTICULTURAL YOUTH PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

ST LUKES CHAMBER ENSEMBLE INC

ADDRESS:

450 W 37TH ST STE 502

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT OF OSL'S MUSIC EDUCATION AND COMMUNITY

ENGAGEMENT PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SYNERGY LEARNING INTERNATIONAL INC

ADDRESS:

PO BOX 599

PUTNEY, VT 05346

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

VERMONT LEARNING FOR THE FUTURE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

TEACHING MATTERS INC

ADDRESS:

475 RIVERSIDE DR STE 1270

NEW YORK, NY 10115

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO EXPAND AND DEVELOP ITS BLENDED EARLY READING

MATTERS PROGRAM FOR K-2ND GRADES INTO AN

APPLICATION FOR PRE-K SETTINGS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 185,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIO

ADDRESS:

PO BOX 20466

STANFORD, CA 94309

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BUILDING A PROFESSIONAL LEARNING COMMUNITY FOR

NATIONAL ED EQUITY LAB TEACHERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 110,000.

RECIPIENT NAME:

THE BROOKLYN QUEENS CONSERVATORY OF MUSIC

ADDRESS:

58 7TH AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BKCM IT SYSTEMS MODERNIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

THE CENTER FOR ADVANCED DEFENSE STUDIES INC

ADDRESS:

1201 I ST NW STE 200

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE ICARUS NON-PROFIT EXPANSION PLAN AND FOR
GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

RECIPIENT NAME:

THE CENTER FOR AN AGRICULTURAL ECONOMY

ADDRESS:

P.O. BOX 451

HARDWICK, VT 05843

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EMERGENT MODEL FOR COMMUNITY-BASED RURAL EDUCATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

RECIPIENT NAME:

THE LAUNDROMAT PROJECT INC

ADDRESS:

PO BOX 472917

BROOKLYN, NY 11247

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT INFRASTRUCTURE DEVELOPMENT AND GENERAL OPERATIONS, BED-STY PROGRAMS AND ARTISTIC DEVELOPMENT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

RECIPIENT NAME:

THE NEW YORK PUBLIC LIBRARY ASTOR LENOX AND TILDEN

ADDRESS:

445 FIFTH AVE 4TH FLOOR

NEW YORK, NY 10016

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

IN SUPPORT OF THE SALARY OF THE DANCE EDUCATION COORDINATOR

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 48,300.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

THE PROJECT ON GOVERNMENT OVERSIGHT INC

ADDRESS:

1100 G ST NW, SUITE 500

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT ITS PROJECT TO INVESTIGATE CORRUPTION,
WASTE AND ABUSE OF POWER WITHIN THE BUREAU OF
LAND MANAGEMENT AND THE BUREAU OF INDIAN AFFAIRS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 40,000.

RECIPIENT NAME:

THE S S COLUMBIA PROJECT

ADDRESS:

232 E 11TH ST

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

THE WHARTON SCHOOL

ADDRESS:

3733 SPRUCE ST, 344 VANCE HALL

PHILADELPHIA, PA 19104

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ESG ANALYTICS LAB

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 252,000.

RECIPIENT NAME:

THE YOUNG CENTER FOR IMMIGRANT CHILDRENS RIGHTS

ADDRESS:

2245 S MICHIGAN AVE

CHICAGO, IL 60616

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 75,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

THINKDANCE INC

ADDRESS:

235 W 102ND ST APT 14T

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:

THINKDANCE INC

ADDRESS:

235 W 102ND ST APT 14T

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID
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RECIPIENT NAME:

THOMAS COLE HISTORIC HOUSE

ADDRESS:

218 SPRING ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

RECIPIENT NAME:

TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA

ADDRESS:

3451 WALNUT ST 433 FRANKLIN BLDG

PHILADELPHIA, PA 19104

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE WHARTON SCHOOL ESG ANALYTICS LAB'S

SHORT-TERM PROJECT TO EXPLORE THE EFFECTS OF

INCREASING CORPORATE BOARD DIVERSITY,

PARTICULARLY WITH RESPECT TO INDIGENOUS PEOPLES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

TSU INSTITUTE FOR ENTREPRENEURSHIP & ECONOMIC REVI

ADDRESS:

3100 CLEBURNE ST STE 236B TMSL-TSU

HOUSTON, TX 77004

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:

UNITARIAN UNIVERSALIST FELLOWSHIP OF FREDERICKSBUR

ADDRESS:

25 CHALICE CIR

FREDERICKSBURG, VA 22405

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

UNITARIAN UNIVERSALIST FELLOWSHIP OF FREDERICKSBUR

ADDRESS:

25 CHALICE CIR

FREDERICKSBERG, VA 22405

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CONTINUED COVID-19 OUTREACH

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

15,000.

RECIPIENT NAME:

UNIVERSITY OF COLORADO FOUNDATION

ADDRESS:

PO BOX 17126

DENVER, CO 80217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FIRST PEOPLES WORLDWIDE TO SUPPORT CAPACITY
BUILDING IN THE AREAS OF CAMPAIGNS AND
SHAREHOLDER ENGAGEMENT; TRAINING AND CAPACITY
BUILDING; GLOBAL POLICY ADVOCACY; MARKET TRENDS
AND REFORMS, AND INVESTORS AND INDIGENOUS PEOPLES
CLEARINGHOUSE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

500,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

UNLEASHING THE POWER OF PARTNERSHIP FOR LEARNING I

ADDRESS:

155 ELM ST STE 1

MONTPELIER, VT 05602

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

75,000.

RECIPIENT NAME:

VERMONT COMMUNITY GARDEN NETWORK INC

ADDRESS:

12 N ST STE 5

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO EXPAND VCGN'S PROGRAMS IN SCHOOLS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

VERMONT FOLKLIFE CENTER

ADDRESS:

88 MAIN ST

MIDDLEBURY, VT 05753

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EDUCATIONAL PROGRAM WITH CONVERSATIONS FROM THE

OPEN ROAD (CFTOR)

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:

VERMONT PRINCIPALS ASSOCIATION INC

ADDRESS:

2 PROSPECT ST STE 3

MONTPELIER, VT 05602

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS FOR THE EQUITY PRACTITIONER'S

NETWORK PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

VERMONT RURAL EDUCATION COLLABORATIVE INC

ADDRESS:

121 DUCHESS AVE SUITE A

NEWPORT, VT 05855

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

30,000.

RECIPIENT NAME:

VOICES FOR VERMONT'S CHILDREN INC

ADDRESS:

PO BOX 261

MONTPELIER, VT 05601

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

AS A FINAL GRANT IN SUPPORT OF ITS WORK IN
FURTHERANCE OF THE VERMONT EDUCATION EQUITY
PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

75,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

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RECIPIENT NAME:

WOMENS MEDIA CENTER

ADDRESS:

PO BOX 70967

WASHINGTON, DC 20024

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 60,000.

RECIPIENT NAME:

YALE UNIVERSITY

ADDRESS:

PO BOX 2038

NEW HAVEN, CT 06521

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

JOURNAL OF INDUSTRIAL ECOLOGY GENERAL OPERATIONS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

TOTAL GRANTS PAID: 11,690,892.

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FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

AFFILIATED TRIBES OF NORTHWEST INDIANS

ADDRESS:

6636 NE SANDY BLVD

PORTLAND, OR 97213

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT ANNUAL NATIONAL AND INTERNATIONAL
TRIBAL CLIMATE ADAPTATION PLANNING CAMPS (TCCS)
IN 2022, 2023 AND 2024

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	677,242.
AMOUNT OF ACCRUED GRANT	677,242.

RECIPIENT NAME:

AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM

ADDRESS:

121 ORONOCO ST

ALEXANDRIA, VA 22314

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUMMER INTERNSHIP PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	700,000.
AMOUNT OF ACCRUED GRANT	700,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

BLOOMINGDALE SCHOOL OF MUSIC INC

ADDRESS:

323 W 108TH ST

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT PREPARATION FOR AND DEVELOPMENT OF A STRATEGIC PLAN AND THE SUBSEQUENT IMPLEMENTATION OF THE PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	253,000.
AMOUNT OF ACCRUED GRANT	253,000.

RECIPIENT NAME:

CITIZENS FOR RESPONSIBILITY AND ETHICS IN WASHINGT

ADDRESS:

1331 F ST NW STE 900

WASHINGTON, DC 20004

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	200,000.
AMOUNT OF ACCRUED GRANT	200,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

COLLEGE OF THE MENOMINEE NATION

ADDRESS:

PO BOX 1179

KESHENA, WI 54135

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE GENERAL OPERATIONS OF ITS

"SUSTAINABILITY DEVELOPMENT INSTITUTE"

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	670,000.
AMOUNT OF ACCRUED GRANT	670,000.

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT IMPLEMENTATION OF ITS THREE-YEAR
CAPACITY BUILDING INITIATIVE TO DEEPEN PROGRAM
IMPACT AND FURTHER INCORPORATE SOCIAL JUSTICE
CORE VALUES THROUGHOUT THE ORGANIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	500,000.
AMOUNT OF ACCRUED GRANT	

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED 100,000.

RECIPIENT NAME:

GENERATOR INC

ADDRESS:

40 SEARS LN

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

WORKPLACE DEVELOPMENT INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	100,000.
AMOUNT OF ACCRUED GRANT	100,000.

RECIPIENT NAME:

GLOBAL INVESTIGATIVE JOURNALISM NETWORK

ADDRESS:

9404 CROSBY RD

SILVER SPRING, MD 20910

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT TRANSLATION SERVICES FOR THE 12TH
 GLOBAL INVESTIGATIVE JOURNALISM CONFERENCE,
 INCLUDING INTERPRETING, TRANSLATING,
 COORDINATING, AND ADMINISTRATIVE SUPPORT DURING
 THE CONFERENCE DATES OF NOVEMBER 1-5, 2021, AND
 FOR A FOLLOW-UP PERIOD THROUGH JUNE 30, 2022.

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	
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FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED 250,000.

AMOUNT OF ACCRUED GRANT 250,000.

RECIPIENT NAME:
INTERNATIONAL INDIAN TREATY COUNCIL INC
ADDRESS:
100 E AJO WAY

TUCSON, AZ 85713
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO CONTINUE ITS LEADERSHIP EFFORTS TO ENSURE THE
INCLUSION OF INDIGENOUS PEOPLES' RIGHTS IN THE
30X30 PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 310,000.

AMOUNT OF ACCRUED GRANT 310,000.

RECIPIENT NAME:
JOURNALISM DEVELOPMENT NETWORK INC
ADDRESS:
1220 L ST NW STE 100

WASHINGTON, DC 20005
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ORGANIZED CRIME AND CORRUPTION REPORTING PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 250,000.

AMOUNT OF ACCRUED GRANT 250,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

NEW YORK UNIVERSITY - SCHOOL OF LAW

ADDRESS:

22 WASHINGTON SQ NORTH

NEW YORK, NY 10011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE GENERAL OPERATIONS OF ITS
INSTITUTE FOR POLICY INTEGRITY

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	1,400,000.
AMOUNT OF ACCRUED GRANT	1,400,000.

RECIPIENT NAME:

NORTHERN ARIZONA UNIVERSITY FDN INC

ADDRESS:

620 S KNOLES

FLAGSTAFF, AZ 86011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE INTERNSHIP PROGRAM AND INTERNATIONAL
ACTIVITIES OF ITS INSTITUTE FOR TRIBAL
ENVIRONMENTAL PROFESSIONALS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	445,742.
AMOUNT OF ACCRUED GRANT	445,742.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

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RECIPIENT NAME:

PROJECT EXPEDITE JUSTICE

ADDRESS:

74-5617 PAWAI PL #208A

KAILUA KONA, HI 96740

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 200,000.

AMOUNT OF ACCRUED GRANT 200,000.

RECIPIENT NAME:

ST LUKES CHAMBER ENSEMBLE INC

ADDRESS:

450 W 37TH ST STE 502

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT OF OSL'S MUSIC EDUCATION AND COMMUNITY

ENGAGEMENT PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 500,000.

AMOUNT OF ACCRUED GRANT 500,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIO

ADDRESS:

PO BOX 20466

STANFORD, CA 94309

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BUILDING A PROFESSIONAL LEARNING COMMUNITY FOR

NATIONAL ED EQUITY LAB TEACHERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 110,000.

AMOUNT OF ACCRUED GRANT 110,000.

RECIPIENT NAME:

THE BROOKLYN QUEENS CONSERVATORY OF MUSIC

ADDRESS:

58 7TH AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BKCM IT SYSTEMS MODERNIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 200,000.

AMOUNT OF ACCRUED GRANT 200,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

THE LAUNDROMAT PROJECT INC

ADDRESS:

PO BOX 472917

BROOKLYN, NY 11247

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT INFRASTRUCTURE DEVELOPMENT AND GENERAL OPERATIONS, BED-STY PROGRAMS AND ARTISTIC DEVELOPMENT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	600,000.
AMOUNT OF ACCRUED GRANT	600,000.

RECIPIENT NAME:

THOMAS COLE HISTORIC HOUSE

ADDRESS:

218 SPRING ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT FOR THE EMPIRE STATE DEVELOPMENT INCENTIVE PROPOSAL FOR THE 20TH ANNIVERSARY CAMPAIGN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	75,000.
AMOUNT OF ACCRUED GRANT	

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED 5,000.

RECIPIENT NAME:

UNIVERSITY OF COLORADO FOUNDATION

ADDRESS:

PO BOX 17126

DENVER, CO 80217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FIRST PEOPLES WORLDWIDE TO SUPPORT CAPACITY BUILDING IN THE AREAS OF CAMPAIGNS AND SHAREHOLDER ENGAGEMENT; TRAINING AND CAPACITY BUILDING; GLOBAL POLICY ADVOCACY; MARKET TRENDS AND REFORMS, AND INVESTORS AND INDIGENOUS PEOPLES CLEARINGHOUSE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT	500,000.
AMOUNT OF ACCRUED GRANT	500,000.

TOTAL GRANTS APPROVED: 7,940,984.

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